

By means of this POLICY, Innovación Tecnológica y Soluciones de Negocio, S.L. (hereinafter, "Innova-tsn") informs about the treatment and protection of users', candidates' and customers' personal data that may be obtained by browsing or managing queries through the website <https://www.innova-tsn.com/>.

Innova-tsn guarantees compliance with current legislation on personal data protection, reflected in the Organic Law 3/2018 of 5 December on the Protection of Personal Data and the Guarantee of Digital Rights (LOPD GDD). It also complies with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons (GDPR), as well as with the Data Protection Act 2018 of the United Kingdom, the Federal Law on the Protection of Personal Data Held by Private Parties (Law DOF 05-07-2010) of the United Mexican States and the Statutory Law 1581 of 2012 by which the general provisions for the protection of personal data in Colombia are dictated.

The use of the website implies the acceptance of the Privacy Policy, as well as the conditions included in the Legal Notice published on Innova-tsn's website.

RESPONSIBLE:

Owner: Innovación Tecnológica y Soluciones de Negocio, S.L. (Innova-tsn)
VAT number: B84006246
Address: Plaza de Manuel Gómez Moreno, nº2, 15th floor, 28020 Madrid
E-mail: protecciondedatos@innova-tsn.com / info@innova-tsn.com
Website: <https://www.innova-tsn.com/>

PRINCIPLES:

In the processing of personal data, Innova-tsn shall apply the following principles in accordance with the requirements of data protection regulation:

- **Principle of legality, loyalty and transparency:** Innova-tsn will always require the data subject's consent for the processing of their personal data, which may be for one or more specific purposes about which they will be previously informed with absolute transparency.
- **Principle of data minimisation:** Innova-tsn will request only the data strictly necessary to achieve the purpose or purposes for which they are requested.
- **Principle of limitation of the storage period:** Data will be kept for the time strictly necessary for the purpose(s) of the processing. Innova-tsn will inform of the corresponding storage period according to the purpose.
- **Principle of integrity and confidentiality:** The data will be processed in such a way that their security, confidentiality and integrity are guaranteed. Innova-tsn wishes to communicate that it takes the necessary precautions to prevent unauthorised access or improper use of its users' data by third parties.

COLLECTION:

When browsing the Innova-tsn website it is not necessary to provide any personal data. The cases in which it is necessary are the following:

- When submitting an enquiry through the contact forms.
- When completing a subscription form to Innova-tsn's job bank.

RIGHTS:

The rights of the data subjects are as follows:

- To request access to stored data.
- To request a rectification or cancellation.
- To request the restriction of their processing.
- Opposition to the processing.
- To request data portability.

The exercise of these rights is personal and therefore must be exercised directly by the data subject, requesting it to Innova-tsn, which means that any interested party who has provided their data at any time may contact Innova-tsn and request information about the data it has stored and how they were obtained, request their rectification, request their portability, object to their processing, restrict their use or request the cancellation of the data in Innova-tsn's files.

To exercise the rights of access, rectification, cancellation, portability and opposition it is necessary to send an e-mail to protecciondedatos@innova-tsn.com together with a valid proof of identification such as a photocopy of the ID card or equivalent.

Every data subject has the right to effective legal protection and the right to lodge a complaint with the supervisory authority, in this case the Spanish Data Protection Agency, if he or she considers that the processing of personal data concerning him or her is in breach of the law.

PURPOSE:

When a user accesses the website to send an email to Innova-tsn, subscribes to its job bank or makes a query, he/she provides personal information for which Innova-tsn is responsible. This information may include personal data such as an IP address, name and surname, e-mail address, telephone number or company. By providing this information, the data subject consents to this information being collected, used, managed and stored by Innova-tsn under the conditions contained in the Legal Notice and in this Policy.

The personal data and the purpose of the processing by Innova-tsn are differentiated by the information collection system:

- **Queries.** Purpose: Management and response to the request or query.

Name	Email	City
<input type="text"/>	<input type="text"/>	<input type="text"/>
Last Name	Company	Phone
<input type="text"/>	<input type="text"/>	<input type="text"/>
Message		
<input type="text"/>		
<input type="checkbox"/> I ACCEPT the use of my data to respond to my request.		
<p>The personal data provided will be processed by Innovación Tecnológica y Soluciones de Negocios S.L., with C.I.F No. B- 84006246 in order to manage the request and keep it for the duration of this management.</p> <p>Innova-tsn informs you that you have the right to exercise your rights of access, rectification, deletion, cancellation, opposition, limitation of processing and portability in the terms specified in the data protection legislation, by contacting protecciondedatos@innova-tsn.com.</p> <p>For more information, read our legal disclaimer and our Privacy Policy.</p>		

- **Subscription to the job bank:** once the previous form has been filled in, the system gives the option of attaching a file with the Curriculum Vitae. Purpose: Incorporation of the data to Innova-tsn's job bank.

Thank you!

Message sent successfully

If you also want to attach your CV you can send it from here:

Email

Ningún archivo seleccionado

I ACCEPT the use of my data to respond to my request.

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Innova-tsn informs you that you have the right to exercise your rights of access, rectification, deletion, cancellation, opposition, limitation of processing and portability in the terms specified in the data protection legislation, by contacting protecciondedatos@innova-tsn.com.

For more information, read our [legal disclaimer](#) and our [Privacy Policy](#).

There are additional purposes for which Innova-tsn may process personal data:

- To ensure compliance with the conditions set out in the Legal Notice and applicable law. This may include the development of tools and algorithms to help this website ensure the confidentiality of the personal data it collects.
- To support and improve the services offered by the Innova-tsn website.
- To analyse browsing. Innova-tsn may collect other non-identifying data obtained through the use of cookies that are downloaded to your computer when you browse the website, the characteristics and purpose of which are detailed in the Privacy and Cookies Policy section of the website.
- Innova-tsn is present in social networks. By following Innova-tsn's social networks, the processing of personal data will be governed by this section, as well as by those terms of use, privacy policies and access regulations that belong to the social network that applies in each case and that have been previously accepted (Twitter, LinkedIn, etc.). Innova-tsn will process personal data in order to correctly manage its presence in the social network, to inform of its activities, products or services, as well as for any other purpose that the regulations of the social networks allow. In no case will Innova-tsn use the profiles of followers in social networks to send advertising individually.

SECURITY:

To protect personal data, Innova-tsn takes all reasonable precautions and follows industry best practices to prevent its loss, misuse, inappropriate access, disclosure, alteration or destruction.

OTHER SITES:

Pages on this website may include embedded content (e.g. videos, images, articles, etc.). Embedded content from other websites behaves in exactly the same way as if you had visited the other website.

These websites may collect data about you, use cookies, embed additional third-party tracking code, and monitor your interaction using this code.

COOKIES:

In order for this website to function properly it needs to use cookies, which is information that is stored in your web browser.

On the Privacy & Cookies page it is possible to consult all the information relating to the collection policy, the purpose and processing of cookies.

LEGITIMACY:

The legal basis for the processing of data is consent, as defined by the GDPR in Article 4.11: "*any freely given, specific, informed and unambiguous indication of the data subject's wishes by which he or she, by a statement or by a clear affirmative action, signifies agreement to the processing of personal data relating to him or her*".

DATA CATEGORIES:

The personal data processed by Innova-tsn through its website are **identification data**.

STORAGE:

The personal data provided will be retained until the purpose of the enquiry submitted is achieved or until the data subject requests Innova-tsn to delete them.

ACCURACY AND TRUTHFULNESS:

Innova-tsn assumes that the data provided are correct, complete, accurate and current. The website user is the sole responsible for the veracity and correctness of the data submitted to the site, exonerating Innova-tsn from any responsibility in this regard.

CONSENT:

By using the website, the user declares that he/she has been informed of the conditions on the protection of personal data, which must be accepted by making the specific clicks ("I accept") on the forms for Queries and Subscription to the job bank.

With this acceptance, the user consents to its processing by Innova-tsn and for the purposes described.

REVOCABILITY:

To exercise the rights of access, rectification, cancellation, portability and objection it is necessary to send an e-mail to protecciondedatos@innova-tsn.com together with a valid legal proof such as a photocopy of your ID card or equivalent.

The exercise of the rights does not affect the data that Innova-tsn must keep for administrative, legal or security purposes.

CHANGES:

Innova-tsn reserves the right to modify this Policy to adapt it to new legislation or jurisprudence, as well as to industry practices.

These policies shall remain in force until amended by other duly published policies.